



Arindam Deb

SKILLS

- ⊕ Social Media Sourcing ⊕ Recruitment Marketing
- ⊕ Strategic Sourcing ⊕ Talent Branding ⊕ Outreach
- ⊕ Talent Analytics ⊕ Candidate Experience

EXPERIENCE

Global Talent Sourcer | Akamai Technologies

October 2019 – Till Date

- Driving sourcing strategies & research for EMEA Region as per GDPR compliance
- Creating visually attractive contents for the best outreach (Recruitment Marketing)
- I do Create and execute recruiting strategy, which results in a top-tier, qualified talent pool of professionals and a strong candidate pipeline
- I grow existing network, foster new relationships and attend networking events to further identify talent for the organization

Specialist | CGI | May 2018 – October 2019

- Driving Niche & Leadership positions for all BU's
- Driving Diversity & Inclusion initiative of all BU's
- Responsible for Recruitment Marketing all BU's
- Create Market Intelligence for business
- Organize Social Media Recruitment campaigns to attract talent

Senior Executive | L&T Technology Services

August 2017 -May 2018

- End to End recruitment for APJ, Middle East & KSA

ABOUT ME

I am in a perpetual Beta mode, a “wannabe” Geek, a Social Media and Communication addict.

I convert People to Candidates which means I work with internal recruiters and on their behalf, I identify, contact and engage with highly qualified professionals across the globe using unconventional recruitment strategies.



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EDUCATION

MBA | 2013 | VTU

Human Resources

BIRM | 2011 | WBUT

Insurance & Risk Management

Consultant | CareerNet Consulting

July 2013 -July 2017

- Client Management
- Resource Management
- Domestic & International recruitment
- Client Relationship
- Lead Generation
- Leadership Hiring
- Head hunting
- Market Intelligence
- Recruitment Marketing